



# Interim executive search hiring

## London

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### The Client

A global executive search firm with offices across all continents. Listed and PE-backed client focus across all sectors working at Board and C-level.

### The Challenge

To hire a 360 interim recruiter to focus on executive-level interim hiring for the Technology sector. The individual needed a track record of winning and delivering interim searches and the credibility to work on C-level hiring.

The firm needed to attract someone who was comfortable moving away from a functional focus to work across all C-suite hires within clients.

### The Solution

We targeted interim recruiters already working for executive search firms and those working for contingent businesses who are known for their training and focus on providing a high-quality service. The ideal candidate needed to have experience working senior management and / or technical specialist roles.

The key to the assessment was ensuring that the recruiter had the competencies to run a 'search' and not just match CVs to a brief. Also, they had a knowledge-based approach with strong candidate and client relationships.

### The Result

A successful hire was made by a predominantly contingent recruitment firm. They had shown quick progression and had already developed experience of working on executive level hires.